## 4:01 Call to order

- 1 Call to Order
- 2 Chairs Business
- 3 Approval of the Agenda Timper and El-Ayoubi all -0-1
- 4 Approval of the Minutes Capaldi and Jameel all-0-1
- 5 Reports

5.1 UWSA Report

Andrea Capaldi

- election was a success and would like to congratulate everyone
- attending the university fair over the next 3 days
- would like to host a leadership conference for high school
- strategic priority committee first meeting and deciding how meetings are going to work and directions
- B of Governors and developing a campus plan
- 6 Presentations
  - 6.1 Strategic Planning Session

Capaldi

- had a exec retreat this morning and we have outlined some key things we want to work on in the next yr
- highlights: development of a long term strategic plan for the UWSA and we want to establish new goals and direction for the next years
- going to invite past execs to come together and re evaluate what we offer and maybe come up with some new idea
- strategic plan

Naeem Q: What other methods are you going to use?

- Capaldi A: going to talk to all of the stake holders so that we can craft a plan that will make sense and we are hoping to have this strategic plan all done the AGM so that we can present it
- council and board will be working on this as well

Naeem Q- how do you plan to outreach to students to get them involved in the decisions that are being made

Capaldi A- will be using email, advertisements, series of focus groups etc.

# 6.2 Afrofest

Michelle Palmer

- provides info about the rich history
- during black history month in February we have a week long festival
- it was brought to my attention that we did not have anyone apply , which is questionable

to me

- by laws 14.1 part e. the VPA is responsible to fill positions
- 14.1 f VPA is responsible for student life events
- think that Afrofest has been sabotaged, spoke to Ms. Saad about this problem and she said that it would be brought up at the next meeting and nothing will reflected that this happened
- met with Mr. Capaldi and it wasn't until this point that the position was posted

- furthermore, know there was discussion about elimination Afrofest and making it a diversity fair
- people from around the world have come and performed at Afrofest
- appalled and am hurt that this is happening, and am bringing it to council so that there is some accountability
- have not received an apology from Ms. Saad, would like to place pressure on executive

Saad - a job position was posted in March and there was no applicant, in May there was a diversity coordinator position posted, September Ms. Palmer visited and after this I brought diversity coordinator to exec meeting where it was decided that we would not do it this year.

Naeem - the reason you think no one applied to Afrofest is because one the position has a lot of specific requirements/specifications for applying.

- Example - you had to have previously been an Afrofest volunteer with good work expereione

Palmer - we do look to other organizations, also we have greatly jeopardized afrofest's success this year. I have people that said they did apply but apparently there wasn't any resumes

Orr - the process for hiring is: we don't hire any of our own coordinators, its last years executives hire everyone. Part of the reason for the delay is that we wanted to make sure we are following the right channels to ensure that a qualified person would be hired - furthermore, making sure that the position was left open for a good amount of time to

get

a good pool of qualified people

Jameel POI - this there an email you would we could contact you at: afrofest@uwindsor.ca

Palmer - I think that Ms. Saad has dropped the ball and I am taking it very personally

now

and it was terrible that I had to go to someones superior in order to get something done - there is nothing we can do about it at this point and feel that Afrofest is not going to get the same opportunity for success as other groups and events

- this is the one event that we have on campus for black students

Raza - last year and in subsequent years have we had a similar problem? Also I am glad that we have an issue so that we are able to learn from it

Orr - giving context to why we have a Shinerama coordinator versus a philanthropy coordinator. Someone applied to this position, that is why. I am sorry that I cannot address this because we were not responsible for the hiring of coordinators - council is a fulling functioning body 365 days a yr, and so we do not want them to twiddle their thumbs in the summer

Palmer - really would like to have attention and pressure placed on this. I have lost total trust in the executive. If you cannot figure someone out by September, and it is now October and you came into office in April!?! Ms. Saad needs to take the bulk of the responsibility for this.

Jameel -Q- where do you apply for shinerama? Saad -A- UWSA offices S - where for afrofest? A- same office

- 6.3 Labour Negotiations Update
- Strike deadline has been set for October 19th at 12:01
- there has been open dialogue
- as a preparation we have been working with the communications office to launch a website

Haidar - would like everyone to like UWSA on facebook because there is info on there

Naeem -Q- if students are concerned about crossing the picket lines will they be exempt from meetings

Capaldi -A- if someone does not want to cross the line they just need to let someone at the UWSA know

Q Naeem speaking rights to Sam - will the UWSA be taking a position like in the past A Capaldi - our job is to represent the students and that will be our stance, to represent the students.

## 6.4 Halloween Safety Village

Oct 27 Halloween safety village, children will be invited to go to the safety village and will receive information about how to safely trick or treating, if you would like to volunteer with that just let me know. Laizon pkwy, and it is great volunteer experience

### 7 Posted Motions

#### 8 New Business

Q Naeem - Society of medical students, they would like to hold a bi election A Renaud - will be meeting next week with them because it will be happening starting next week

Zghal POI - Do they pay fees to us? A Orr - they do pay fees to the uwsa

BIRT the UWSA take a stance for the strike. Zghal and Naeem

 Orr SA - if we support the faculty your tuition will go up, if you support the administration your teachers will be upset, choosing a side will allow whoever to use us as another bargaining tool

Raza proxy - stance that was stated previously, we support students, would be the best stance.

### Amendment

BIRT the university of Windsor student alliance official stance regarding the ongoing faculty negotiations be to support the the students. A work stoppage would be detrimental to students and would have a negative impact on students at the University of Windsor. We encourage both parties to continue bargaining in good faith with one another to avoid a work stoppage.

Orr and McFadden

Capaldi - think that this statement is the best option because it will have the least negative affect on students

Naeem - against amendment - main concern is that I don't know if we should make this decision until a strike actually happens

BIFRT the UWSA clarify its stance if a stance in the event of a work stoppage Naeem and Orr

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BIFRT the UWSA clarify its stance if a stance in the event of a work stoppage.

Capaldi - speaking in favor - important to remember the roll of the UWSA that we support students!

Carried 15-0-2

Entire motion

Naeem -Q- Did the uwsa take a strike in the last strike and what was it? Capaldi -A- It was 2008 and the UWSA took the stance of the faculty. Carried 16-0-1

BIRT a transcription of the discussion at the UWSA Council Meetings be sent along with the official meeting minutes.

Zhgal and Naeem

Orr - speaking against - point of minutes is to have a summarized verson that people will be able to read. Shorter makes it more accessible to everyone to read and if you would like to have your points noted you can ask for this.

Zghal - think the transcript is important and would like to have two separate documents.

Naeem - speaking in favor - you are tuning out a lot of information if you do not know what peoples stances are about.

Sridharan - Transparenecy of the council has been brought up before

Orr - there is a lot of ambiguity in the motion at the moment and would like to have a bit more clarification

### Amendment

BIFR that the UWSA post the transcription as well as the minutes on the website. Jameel and Zghal

Haidar - Sam - could we have the minutes just a little bit more detailed?

Naeem - could read the minutes and get the summary, not all are 21 pages. So idea is that if you need clarification you can look to the transcript.

Orr - speaking against the amendment. Think that having 2 sets of minutes will be confusing and think that there should be some sort of statement saying that if you want the transcript then you should contact the VPA who can send them too you.

Renaud - I think that it is in the best interest of of the UWSA to stay transparent

Orr - if you are going to have her post both in to the website it is going to be a lot of work for the secretary

POI - if she is already doing transcripts why not just have her post them.

Orr - reason that the summary is being put together

Jameel - Call to Question

Voting on the amendment 11 - 6- 0

Debate on motion as a whole 11- 6- 0 Carried

# 9 Question Period

Q Chan - has the previous VPA been consulted about the claims that miss palmer made resumes being submitted

A Saad - No

S- is it possible for you to try your hardest to figure this out or get more information?

A - Yes

Q Jameel - what happening with the rec team A Haidar - first game will be on Tuesday.

Q Naeem - does the athletic fee go to the varsity teams? A Orr - not sure but will find out

Q Chan - who is on my governance committee? A Saad - I can send you a list to you and everyone else.

Q Naeem - have any of the committees met yet? A Chan - IPC has met once

Orr - EPC has met once but there are only two members at the moment

Q Naeem - we asked OUSA and CFS to come and present their progress A Orr- We will be having them come down in november.

Q Orr- why is mr. stearry in a cowboy outfit A Stearry - my faternity is raising money for certain charities and we are having very large philenthrapic event.

Q Saad - Does everyone know about the pub night

10 Adjournment
Zabousi and zhgal
17-1-0
Naeem is opposed

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